



Advanced Thermoplastic Elements

Company quality policy

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1 Introduction

Our vision

Aiming at the goal of providing products and services that will fully satisfy the customer and every involved third party, A.T.E. srl defines its own Policy following important themes such as workplace health and safety, environmental protection and the ethical tenets that build up the foundations of the Company: products and services quality.

Our core values

- *THE COMPANY;*
- *CUSTOMER SATISFACTION;*
- *HUMAN RESOURCES DEVELOPEMENT;*
- *BUSINESS SUSTAINABILITY;*
- *PROCESS MANAGING and RISK-BASED THINKING;*
- *RULES and LEGAL COMPLIANCE.*

2 Objectives

The objectives, as dictated by the Management Committee and pursued by the Company by planning and following an Integrated Management System complying with ISO 9001, IATF 16949 and ISO 14001, are:

- a) **Ensure** a steady compliance with contracts agreements, final products specifications and terms of service, while striving to exceed customer expectations whenever possible;
- b) **Enhance** the quality of the supplied services via technical development and planning optimization, while upholding the environmental protection;
- c) **Bolster** production process efficiency and effectiveness as well as Company organization by

using any technological and organizational means needed to reduce noncomplying products, processing time, discard materials, delays and reworks;

- d) **Not underestimate** the variable made by workplace health and safety and environmental protection during production processes, aiming for the constant integration with this Document's contents and the Company Integrated Management System's policy;
- e) **Grow and strengthen**, on a company-wise level, skills and abilities that can help the company growth and ensure a complete sharing of its Mission and the values found in this document;
- f) **Uphold** the rules of the Company Code of Conduct;
- g) **Inform** the whole personnel about the Corporate Organization and Liability, also on an outside level using the Company website;
- h) **Cooperate** with the Regulating Authorities to manage environmental and security concerns.

3 Objectives fulfilling

To reach the above-listed objectives A.T.E. srl will act as follows:

- a) **Internal Audit** - As the Company Quality Program dictates in its Scheduled Periodical Audit Activity, check-ups on the commitment to the guidelines issued in this Company Policy Document are issued.
- b) **Processing Enhancing** - By screening type and usage of the machinery, raw materials requirements, selection and managing the usage of highly digitized, low environmental-impact machinery. These choices will determine in due time competitiveness and also develop Company activities, grant continued processes and products innovation and the overall Company sustainability;
- c) **Human Resources** – By ensuring the needed resources (Human, Economic and Structural) to pursue the Objectives.
- d) **Training** - By informing, training and raising awareness on workplace safety issues concerning the usage of vehicles and tools; Managing emergencies and personnel Health via continued Health monitoring and evaluation, aimed to decrease accidents and occupational disease; Upholding the Company Policy on all levels of the Organizational Chart.
- e) **Regulation** – By ensuring to abide by specific current regulations;
- f) **Management Review** – By implementing the periodical Management Review as planned by the Company Quality Management System, all the data concerning this document is gathered, processed and an evaluation towards the objectives advancement status is issued.

The Company Policy and its objectives are disclosed through the publishing of the present document and the Company Management System documentation. The Company actively favours its distribution and shares it with whoever may request so.

To all the Company Associates is requested, as also dictated by the other policies issued by the Management Committee, to follow the defined rules and to suggest solutions aimed to steadily improve A.T.E. s.r.l. performance.